

To: All Members and Eligible Dependents Covered by the UCE of FIT Welfare Trust Fund

Date: December 6, 2023

IMPORTANT NOTICE OF CHANGES TO THE PRESCRIPTION DRUG PLAN

Due to the unsustainable skyrocketing cost of FDA approved drugs that are being prescribed specifically for weight loss, the UCE of FIT Welfare Trust Fund (“Fund”) has no choice but to discontinue their coverage under its plan of prescription drug benefits.

Coverage of New Prescriptions Prescribed for Weight Loss

Effective **as of the date of this notice**, no new prescriptions for FDA approved drugs specifically prescribed for weight loss (including but not limited to Wegovy, Ozempic and Saxenda) will be covered.

Coverage of Individuals Currently Taking a Drug Prescribed for Weight Loss

If you are currently taking any medication specifically for weight loss, as prescribed by your physician, and it is being covered by the Fund, **no further refills will be covered after February 15, 2024**. It is recommended that you consult with your physician in advance of this date to discuss alternative treatments.

Note - This exclusion will have **no impact on covered participants who are taking similar drugs prescribed by their physician to treat diabetes**, which will continue to be covered by the Fund’s plan.

